1   Purpose and Scope

1.1   Purpose

This environmental policy statement defines the commitment made by Modern Networks to meet, and where possible exceed, the requirements of ISO 14001:2015. It also sets out our commitment to upholding environmental best practice across our UK domain.

1.2   Scope

This policy sets out the responsibilities and requirements for implementing an IMS in relation to environmental management and the requirements of ISO 14001:2015 within Modern Networks Limited. Modern Networks environmental policy applies to all staff and all workplaces, events, situations, tasks, buildings, equipment, methods and products used in carrying out the company's activities.

2   Policy Statement

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner. We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Modern Networks will:
- Conduct our business responsibly, ensuring protection of the environment and prevention of pollution
- Promote positive environmental behaviours and enhancement of our environmental performance
- Wholly support and comply with or exceed the requirements of current applicable environmental legislation, codes of practice and contractual requirements.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continual improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Review our Environmental Policy annually in consultation with staff, associates and customers.

These commitments are monitored, reviewed, and where possible improved by Modern Networks and provide a framework for maintaining and reviewing any environmental objectives against which our performance can be measured.

We operate a programme of environmental awareness and compliance through company inductions, training, and internal audits.

All our employees are empowered to identify any potential environmental weaknesses and/or events and report these through the appropriate management channels.

Modern Networks has committed staff and resources to comply with applicable requirements and continually strives to improve the effectiveness of the integrated management system (IMS). Personnel are required to adopt and comply with all controls implemented to achieve and exceed these policy objectives.

The overall intent of our management system is to give customers and all other interested parties confidence in our ability to improve our environmental performance.

3 Compliance with Policy

In order to comply with this policy and to ensure its key objectives are met, Modern Networks will:

- Ensure policies and accompanying processes are aligned with this overarching policy;
- Ensure all staff are made aware of this policy though inductions and training;
- Put in place appropriate and processes to enable adherence to this policy;
- Review on an annual basis adherence, efficiency and effectiveness of this policy.

4 Roles & Responsibilities

Role	Responsibility
The Senior Management Team	Is responsible at an executive level for ensuring that appropriate provisions are in place in order for the policy to be implemented and embedded in practice.
The IMS Team	Is responsible to ensure that: • This policy is reviewed at least once annually to ensure its continued suitability and effectiveness. • Opportunities for improvement are identified and implemented.
Heads of Departments and Line Managers	Are responsible for ensuring staff members are aware of their responsibilities under this policy and any relevant supporting processes
All members of staff	Are responsible for reading, understanding, and following this policy and any relevant supporting processes.

5   Document Information

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Document Owner:	Matt Reeve - CEO
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6   Amendment Record/Document Control

This document is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of is given below:

Author	Context	Version	Approval Date	Review Date
Rachel Churchman	Initial Draft	0.1		
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7   Approvals

Date	Name/Signature	Position	Approval Date
13 January 2023	Tim Ireland – Approved via flow	Operations Director	13/01/23